

Title: Occupational Health & Safety Policy Statement

OPO-420-02

This Policy states Drivetrain's commitment to the health and safety of all people who enter sites controlled by the company, carry out work for the company, or may be impacted by work done on Drivetrain's behalf. This Policy applies to all staff, visitors and contractors.

Drivetrain is committed to implementing an effective and integrated OHS Management System.

Drivetrain will achieve a safe and healthy workplace through:

- Establishing an effective OHS Management System;
- Setting and achieving OHS goals and objectives;
- Identifying and eliminating or controlling as far as reasonably practicable, all health and safety hazards and associated risks;
- Consulting effectively and meaningfully with staff regarding decisions that may impact their health and safety;
- Integrating competent OHS risk management practice into all operations;
- Encouraging a culture of cooperation, initiative and responsibility across the organisation to maintain a safe and healthy workplace; and
- Continually reviewing and improving the OHS Management System to eliminate workplace injury and illness as far as reasonably practicable.

Drivetrain will achieve best construction industry OHS management practice and comply with:

- Australian Standard AS4801
- All relevant legislative and regulatory requirements as identified in the OHS Management System documents

Strategies employed in the implementation of this policy include:

- Risk assessment of all operational activity
- Authorisation by the responsible person before work commences, confirming that all foreseeable hazards associated with the work are eliminated as far as reasonably practicable, or controlled in accordance with the hierarchy of controls;
- Commensurate resourcing to control OHS risks;
- The elimination as far as reasonably practicable or control of OHS risks during design and planning phases; for example, during the design of plant/equipment;
- The elimination as far as reasonably practicable or control of OHS risks in the purchasing process; for example, when purchasing new equipment, substances, materials or services;
- Effective and meaningful consultation in our workplace to ensure that all contributions are represented and considered;
- The documentation and communication of OHS responsibilities;
- The provision of information, instruction, training and supervision relevant to existing knowledge, skills and identified needs;
- The timely implementation of corrective action to manage reported hazards, incidents, inspection and audit findings, etc;
- A regular OHS audit programme to measure OHS Management System implementation progress across Drivetrain;
- Senior management reporting and review of OHS Key Performance Indicators on a monthly basis.

Policy Authorised by: _____
CEO – Drivetrain Power and Propulsion

Issue No: 1	Revision: 2.1 30/11/2010	Uncontrolled when Printed
Issued by: IMS Team Leader	Approved by: Chief Executive Officer	Page 1 of 1
File: OPO-420-02_OHS_Policy_Statement (2).doc	Commercial-in-confidence	Unauthorised reproduction of this document or part of its contents is not permitted.