

**Title: Environmental Management System Policy Statement**

**EPO-420-02**

This Policy states Drivetrain’s commitment towards achieving environmental sustainability and compliance. We recognise the following:

- Our responsibility to ensure that our activities, products and services are designed to mitigate environmental risks and where practicable enhance the environment
- Our legal obligations to protect the environment and manage our business in compliance with regulatory requirements

## AIMS AND OBJECTIVES

We are committed to environmental improvement and the prevention of pollution. We will work with our customers, suppliers and the community, and adopt procedures that:

- Reduce waste through innovative work practices and recycling
- Use processes and materials that minimise or reduce the release of harmful emissions
- Minimise negative impact of our operations on the community as far as practicable
- Increase the use of materials, equipment and technologies that reduce environmental impact
- Promote environmental responsibility and risk management amongst our staff, customers, suppliers and other stakeholders

## RESPONSIBILITIES

Overall responsibility for environmental management rests with Drivetrain’s managers, who are accountable for the implementation of this Policy. Key responsibilities include:

- Implementation of all approved environmental policies and procedures
- Compliance with all regulatory requirements and legal obligations
- Establishing measurable objectives and targets to ensure continued improvement aimed at the minimisation of waste, pollution and environmental harm
- Encouraging consultation and co-operation between management, employees and stakeholders in matters which may affect or impact on the environment
- Allocation of adequate resources to meet the company’s environmental commitments

Employees also have responsibilities, which include:

- Acting in accordance with environmental policies and procedures at all times
- Recognising and reporting hazards which may impact negatively upon the environment

**Policy Authorised by:** \_\_\_\_\_  
CEO – Drivetrain Power and Propulsion

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